

# Your Top 10 Benefits

## Why PB is Where You Belong

U.S. Employees | 2026 Benefits

At Pitney Bowes, we believe that **great benefits attract great people**. From protecting your health to growing your wealth, our comprehensive PB Live Well™ package supports you and your family at every stage of life.



### COMPREHENSIVE MEDICAL COVERAGE

Choose from multiple medical plan options — including health fund and PPO plans — offering behavioral health services, telehealth visits, and free preventive care for you and your eligible dependents.



### DENTAL & VISION

Receive free dental preventive coverage automatically — no enrollment required. Need more coverage? No problem: you can add enhanced dental plans and voluntary vision coverage for glasses, contacts, hearing care, and LASIK discounts.



### PRESCRIPTION DRUG COVERAGE

Pharmacy benefits are included in all medical plans, covering many retail, mail-order, and specialty medications. A free personal medication expert program is available to help lower your drug costs.



### MENTAL WELLBEING & EAP

Access up to 10 free, confidential counseling sessions per issue through our Employee Assistance Program — plus digital tools, legal guidance, financial resources, and 1:1 wellness coaching, available 24/7.



### 401(K) WITH COMPANY MATCH

You're automatically enrolled in our retirement plan with an immediate company match on eligible contributions, helping you build a secure financial future right from the start.



### FAMILY-FRIENDLY & PARENTAL BENEFITS

Eligible participants can enjoy up to 6 weeks of paid parental leave, fertility coverage up to \$20,000 lifetime, and up to \$15,000 in adoption assistance — supporting families of every shape and size.



### FREE FINANCIAL PLANNING

Get unlimited, no-cost access to certified financial planners — covering retirement planning, budgeting, debt management, insurance reviews, and more.



### EDUCATION & CAREER GROWTH

PB provides tuition assistance directly through our Education Benefit with little to no out-of-pocket cost. Plus enjoy 24,000+ free online courses for professional and personal development.



### LIFE, DISABILITY & PROTECTION

Basic life insurance equal to 14 months of base pay is provided at no cost. Supplement with additional life, disability, critical illness, hospital indemnity, and accident coverage to protect what matters most.



### PHYSICAL WELLNESS PROGRAMS

From cancer screenings and oncology nurse navigators to free musculoskeletal mobile apps, diabetes care support, tobacco cessation programs, and flu shots — PB invests in keeping you well.

Start your PB journey **Live Well™**

This summary highlights select benefits. Details are subject to plan documents and eligibility requirements. Pitney Bowes reserves the right to modify or terminate benefit plans at any time.