

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

AT PITNEY BOWES, WE DO THE RIGHT THING, THE RIGHT WAY.

This includes addressing our responsibilities on Environmental, Social and Governance (ESG) issues, including environmental sustainability, employee safety, diversity, equity and inclusion, ethics and compliance, community involvement and philanthropy.

ENVIRONMENT

COMMITTED TO SUSTAINABLE OPERATIONS GLOBALLY:

We plan to achieve **CARBON NEUTRALITY BY 2040**

through energy efficient sites and fleets, increased renewable energy and the offset of carbon emissions.



SOCIAL



RECOGNIZED FOR OUR CULTURE AND COMMITMENT TO

DIVERSITY AND INCLUSION



GOVERNANCE

MAINTAIN OUR

BOARD DIVERSITY



12%

of independent directors **are Black**



50%

of the board's committees **are chaired by women**



50%

of independent directors **are women**



Please visit <https://www.pitneybowes.com/us/our-company/corporate-responsibility.html> to download our latest corporate responsibility report.