

Global Environment Health and Safety Policy Pitney Bowes Inc.

Purpose

To outline the policy and requirements effective throughout the corporation concerning environmental protection and employee safety.

Scope

This policy applies to Pitney Bowes Inc. and all of its subsidiaries worldwide.

Global Environment Health and Safety Policy

It is Pitney Bowes policy that all operations and activities of the company be conducted in a manner that meets or exceeds all applicable laws and regulations. To that end:

- We highly value the health and safety of our employees, clients, partners and neighbors.
- We strive for an injury-free workplace and we actively engage our workforce to assist us in the identification and control or elimination of workplace hazards.
- We follow environment, health and safety standards and procedures developed for our various operations.
- We provide the appropriate level of training to our employees and hold each accountable to follow proper environmental, health and safety practices.
- We pursue energy and resource conservation in our operations and we seek ways to reduce the carbon emissions from our operations and publicly report on our progress.
- We design and deliver our products and services to be safe and to minimize their environmental impact.
- We partner with our suppliers, clients, government entities, and non-governmental and community organizations to strengthen our compliance with global environmental product compliance regulations and to continuously improve the implementation of sustainable solutions within our businesses and for our clients.

Responsibilities

- Compliance with this policy is the responsibility of every employee.
- The Global Environment Health and Safety Department is responsible for establishing and monitoring the implementation of corporate programs and policies governing environmental protection and employee safety.
- Corporate, subsidiary and business unit heads are responsible for the implementation of corporate environment health and safety programs, tailored to their business needs, within their operations and in furtherance of corporate objectives and targets.



President and Chief Executive Officer