GENERAL STANDARD DISCLOSURES					
STRATEGY AND ANALYSIS					
G4-1	CEO Letter	Letter from	http://www.pitneybowes.com/us/our-		
		Chairman,	company/corporate-responsibility/letter-		
		President and	from-marc-b-lautenbach.html		
		CEO			
G4-2	Key impacts, risks, and	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-		
	opportunities.	Annual Report	files/bf59e4a8-02b9-4b02-945e- 8f2ab59aac95		
ORGAN	izational profile		<u> </u>		
G4-3	Organization name	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-		
0.5	Organization name	Annual Report	files/bf59e4a8-02b9-4b02-945e-		
		·	8f2ab59aac95		
G4-4	Primary brands, products,	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-files/bf59e4a8-02b9-4b02-945e-		
	and services	Annual Report	8f2ab59aac95		
G4-5	Headquarters location	3001 Summer			
		St.			
		Stamford, CT			
		06926			
G4-6	Where the organization	Locations in			
	operates	More than 100			
		Countries			
G4-7	Nature of ownership and	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-		
	legal form	Annual Report	files/bf59e4a8-02b9-4b02-945e- 8f2ab59aac95		
G4-8	Markets served	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-		
010	Widthets Served	Annual Report	files/bf59e4a8-02b9-4b02-945e-		
		·	8f2ab59aac95		
G4-9	Scale of the organization	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-files/bf59e4a8-02b9-4b02-945e-		
		Annual Report	8f2ab59aac95		
G4-10	Total number of	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-		
	employees by type	Annual Report	<u>files/bf59e4a8-02b9-4b02-945e-</u> <u>8f2ab59aac95</u>		
G4-12	Supply chain description	Working with	http://www.pitneybowes.com/us/our-		
0	Cappiy chair accerption	suppliers	company/corporate-responsibility.html?tab4		
		Supplier	company, corporate responsionity, numit tub i		
		diversity			
		Conflict Minerals			
	1	Commet Millerals			

	I		I
		A Transparency	
		in Supply Chains	
		Act statement	
G4-13	Organizational changes	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
	during the reporting	Annual Report	files/bf59e4a8-02b9-4b02-945e-
	period	·	8f2ab59aac95
G4-16	Memberships	Advocacy	http://www.pitneybowes.com/us/our-
	associations		company/corporate-
			responsibility/advocacy.html
IDENTIF	fied material aspects an	ID BOUNDARIES	
G4-17	Entities included in	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
	financial statements	Annual Report	files/bf59e4a8-02b9-4b02-945e-
	mancial statements	Aimai Neport	8f2ab59aac95
G4-22	Restatements	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-files/bf59e4a8-02b9-4b02-945e-
		Annual Report	8f2ab59aac95
G4-23	Changes from previous	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
0.25	reporting periods in	Annual Report	files/bf59e4a8-02b9-4b02-945e-
	' 3'	Ailliuai Nepoli	<u>8f2ab59aac95</u>
	terms of scope and		
07445	boundaries.		
	IOLDEER ENGAGEMENT	T	
G4-24	Stakeholder groups	Pitney Bowes Annual Report	https://pitneybowesinc.gcs-web.com/static-
			files/bf59e4a8-02b9-4b02-945e- 8f2ab59aac95
G4-25	How stakeholders are	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
	identified	Annual Report	files/bf59e4a8-02b9-4b02-945e-
	identified	Annual Report	8f2ab59aac95
G4-26	Approach to stakeholder	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
	engagement	Annual Report	files/bf59e4a8-02b9-4b02-945e- 8f2ab59aac95
G4-27	Key topics raised	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-
J + 21	through stakeholder	Annual Report	files/bf59e4a8-02b9-4b02-945e-
		Ailliuai Report	8f2ab59aac95
חבח	engagement		
	I	2010	
	1 31	+	
G4-29	Date of most recent	2017	
	previous report (if any)		
G4-30	Reporting cycle	Annual	
G4-28		2018	
G4-30		Annual	

C4 21	Dura della the annut of the state	C				
G4-31	Provide the contact point	<u>Community.inve</u>				
	for questions regarding	stments@pb.co				
	the report or its contents	<u>m</u>				
		3001 Summer				
		St.				
		Stamford, CT				
		06926				
GRI CO	NTENT INDEX					
ASSURA	ANCE					
GOVERI	NANCE					
G4-34	Governance structure of	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-			
	the organization	Annual Report	files/bf59e4a8-02b9-4b02-945e-			
G4-38	Composition of the	Pitney Bowes	8f2ab59aac95 https://pitneybowesinc.gcs-web.com/static-			
G4-30	board and its		files/bf59e4a8-02b9-4b02-945e-			
	committees	Annual Report	8f2ab59aac95			
C4 20		Dita and Danier	https://pitneybowesinc.gcs-web.com/static-			
G4-39	Whether the Chair of the	Pitney Bowes	files/bf59e4a8-02b9-4b02-945e-			
	board is also an	Annual Report	8f2ab59aac95			
	executive officer		hatters //site out surging and with some /statio			
G4-40	Nomination and	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-files/bf59e4a8-02b9-4b02-945e-			
	selection processes for	Annual Report	8f2ab59aac95			
	the board and its					
	committees					
G4-41	Board conflicts of	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-			
	interest	Annual Report	files/bf59e4a8-02b9-4b02-945e- 8f2ab59aac95			
G4-42	Board and senior	Pitney Bowes	https://pitneybowesinc.gcs-web.com/static-			
	executives' roles in the	Annual Report	files/bf59e4a8-02b9-4b02-945e-			
	organization's mission		<u>8f2ab59aac95</u>			
	statements, strategies,					
	policies, and goals					
	related					
	to economic,					
	environmental and social					
	impacts.					
FTLUCC	ETHICS AND INTEGRITY					
FIHICS	AND INTEGRITY					

G4-56	Describe the	Pitney Bowes	http://www.pitneybowes.com/content/dam/
0130	organization's values,	Business	pitneybowes/us/en/our-company/business-
	principles, standards and	Practices	<u>practices-guidelines.pdf</u>
	norms of behavior such	Guidelines	
	as codes of conduct and		
	codes of ethics.		
G4-57	Report the internal and	Pitney Bowes	http://www.pitneybowes.com/content/dam/
	external mechanisms for	Business	pitneybowes/us/en/our-company/business-
	seeking advice on ethical	Practices	practices-guidelines.pdf
	and lawful behavior, and	Guidelines	
	matters related to		
	organizational integrity,		
	such as helplines or		
	advice lines.		
G4-58	Report the internal and	Pitney Bowes	http://www.pitneybowes.com/content/dam/
	external mechanisms for	Business	pitneybowes/us/en/our-company/business-
	reporting concerns about	Practices	practices-guidelines.pdf
	unethical or unlawful	Guidelines	
	behavior, and matters		
	related to organizational		
	integrity, such as		
	escalation through line		
	management,		
	Whistleblowing		
	mechanisms or hotlines		