Pitney Bowes Foundation Grant Program Guidelines

Thank you for your interest in the Pitney Bowes Foundation grant program. Please review the following information to understand our giving priorities, the geographic locations where we focus our grants, and to learn how to apply for a grant. Grant applications are reviewed twice a year. All applications must be submitted online. Our application deadlines are:

- January 15 (decisions announced May / June)
- July 15 (decisions announced November / December)

Geographic Scope

We provide grants to qualified organizations at the national level and local levels, including public education foundations, community organizations, and after-school programs serving the following locations:

| Bridgeport, CT | Indianapolis, IN | Dallas, TX |
| Shelton, CT    | Detroit / Grand Rapids, MI | Spokane, WA |
| Stamford, CT   | Minneapolis / St. Paul, MN | Appleton, WI |
| Fairfield County, CT | Omaha, NE | Milwaukee, WI |
| Atlanta, GA    |                        |            |

Types of Support

We award grants to organizations that have been approved by the Internal Revenue Service (IRS) as 501(c)(3) charities. Priority will be given to requests that:

- Support early childhood education, after-school, mentoring, literacy, STEM and job training programs
- Target diverse populations with a focus on underserved school districts
- Have defined measurable outcomes that help close the academic opportunity gap and prepare the future workforce
- Increase and enhance the scope of services offered by a qualified organization
- Effectively engage Pitney Bowes employee volunteers
- Demonstrate a broad base of donors

Restrictions

The Pitney Bowes Foundation does not provide support for:

- Organizations that do not have 501(c)(3) tax-exempt status
- Private schools
- Individuals
- Political candidates or lobbying organizations
- Religious organizations unless formed for educational or community purposes (e.g., a soup kitchen, shelter, etc.)
- Organizations that discriminate against any person or persons on the basis of race, creed, color, religion, gender, sex, sexual orientation, national origin, ethnic background, age, veteran status,
citizenship status, marital status, disabilities (mental or physical), genetic information, gender identity, gender expression or any other characteristic protected by law

- Organizations with a limited constituency, such as fraternal, labor or veteran groups
- Single disease health organizations.
- Anti-business groups
- Advertising or television programming
- Conferences, sporting events, auctions and other one-time, short-term events
- Fundraising events
- Sponsorships
- Team sponsorships or athletic scholarships
- Travel by groups or individuals
- Indirect costs that exceed 20% of the total program budget

How to Apply

Step 1: Download a blank copy of the application and assemble all necessary information needed to complete the online application.

Step 2: If your grant request is more than $25,000, please assemble the following documents that you will be required to submit by uploading them into your online application:

- Most recent IRS Form 990
- Most recent Audited Financial statements

Step 3: Locate your organization’s Federal tax ID Number

Step 4: Begin the online application process at the below link:

https://www.grantrequest.com/SID_396?SA=SNA&FID=35035